



The Polesworth School

ENSURING EXCELLENCE

The Polesworth School Careers Plan

YEAR 7

Careers modules as part of the PSHE programme delivered by the tutors.

- Exploring careers and workplace skills.
- Exploring careers self-awareness and how our values can affect our career choices.
- Exploring careers career aspirations setting SMART targets.

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Cyber risk awareness role

Solicitor

Plumber and heating engineer

Aerospace engineer

NHS Nurse

Guidance meetings.

An introductory meeting to all pupil premium students to see how they are settling into school focussing on why school is important to them.

YEAR 8

Careers modules as part of the PSHE programme delivered by the tutors.

- Exploring careers local labour market.
- Exploring careers transferable skills.
- Exploring careers challenging stereotypes.
- Exploring careers Post 16 options and planning.
- Exploring careers setting aspirational goals.

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Media Market researcher

Museum events manager

Commercial Airline Pilot

BT Engineer

Police inspector

Political adviser

YEAR 9

Careers modules as part of the PSHE programme delivered by the tutors.

- Exploring careers raising self-awareness.
- Exploring careers strengths, skills, and values.
- Exploring careers local labour market.
- Exploring careers employment rights and law.

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Solicitor

Designer

Aerospace engineer

Midwife

NHS Nurse

Doctor

Attend Year 9 assemblies on decision making around option choices.

Attend Year 9 parents evening and Year 9 options evening.

Guidance meetings.

Offer of guidance interviews when requested to students.

YEAR 10

Careers modules as part of the PSHE programme delivered by the tutors.

- Exploring careers how will education and jobs affect my finances?
- Exploring careers Post 16 choices and pathways.
- Exploring careers applying to College and Sixth form.

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Museum Events manager

Solicitor

BT Engineer

Travel agent

Police Inspector

Designer

Attend Year 10 parents evening.

Work experience.

Manage Year 10 work experience programme.

Attend assemblies to introduce work experience and support the process.

Arrange health and safety visits to employers.

Guidance meetings.

Provide one to one guidance to help students look for places.

Provide careers guidance interviews on request.

All students go out on work experience.

YEAR 11

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Solicitor

Designer

Aerospace engineer

Midwife

NHS Nurse

Doctor

Attend Year 11 parents evening.

Guidance meetings.

All students receive a one-to-one guidance interview about their future pathway choices including a typed summary of the meeting.

Carousel on Post 16 options.

Carousel on Post 16 pathways for all year 11 with visiting speakers from the different providers showcasing Sixth form, College, and Apprenticeship options.

Attend Parents information evening on post 16 pathways.

Mock interview day.

All year 11 receive a practice interview with an employer.

Careers adviser attends the Polesworth Sixth form open evening.

Careers adviser checks all Year 11 have an offer in place for September.

Provide support to compile CVs when requested and provide practice interviews for any students when requested.

Attends GCSE results day in August to provide any advice and guidance.

YEAR 12

Careers modules as part of the PSHE programme delivered by the tutors.

- Exploring careers career opportunities, work patterns and trends in the local labour market.

- Exploring careers employability skills, application process, interviews.

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Media Marketing researcher

Museum Events manager

Commercial Airline Pilot

BT Engineer

Political Adviser

Police Inspector

Mini degree information sessions.

13 introductory mini degree information sessions open to students to attend during tutorial time covering, Introduction to Oxbridge, Medicine/Dentistry/Vet Medicine, Nursing and Midwifery, Law, Teaching, Psychology/Sociology/Criminology, History, English, Business management and Accounting, Paramedics and other health professions, Biological sciences, Forensic science, PE and Sport.

A University talk on researching and preparing for HE in summer term to year group.

Talk on apprenticeships and degree apprenticeships in summer term to year group.

Guidance meetings.

Self-referral guidance interviews are offered to all students in year 12.

See any students who are referred for a meeting by Head of Year.

Manage the work experience/volunteering on curriculum enrichment programme.

All students applying for Oxbridge, Medicine, Dentistry, or Vet Medicine are seen for a guidance interview in June/July.

YEAR 13

Careers Shorts Employer engagement sessions via teams to the year group as short introductions into different jobs.

Media Marketing researcher

Solicitor

Commercial Airline Pilot

Travel Agent

Political Adviser

Designer

University talk on finance and budgeting.

Guidance Meetings.

One to one guidance interview for all students on post 18 pathways.

Support with personal statements and the UCAS application form.

Practice university and employer interviews offered to students on request.

Support for students applying to employment /apprenticeships after A-levels.

Provide CVs on request.

Attend and support Year 13 assemblies.

Attend A-level results day in August to offer support.

School Careers Fair July in the Sports Hall

Organise and oversee a Careers Fair for Years 8,9,10 and 12 on 2nd of July in the Sports hall.

Invite visitors to cover different careers and jobs, university, college, Sixth form and apprenticeships as well as volunteering.

Each year group has an allocated time in the hall.

Careers Plan

Razia Satti

Raising Aspirations and Careers advisor.